

ROYAL ALEXANDRA & ALBERT SCHOOL



UNIFORM AND APPEARANCE POLICY

The Governors and staff at The Royal Alexandra and Albert School are committed to providing a safe and happy learning environment, promoting equality and diversity and ensuring the well-being of all members of the community. It is their clear intention to promote good behaviour and to exercise their responsibilities in ensuring the safeguarding and welfare of all pupils and staff within the community.

The policy applies to **all** pupils

Governors' Committee Responsible: Pupil Matters Pastoral Committee
Governor Lead: Chris Green; Chair of Pupil Matters Pastoral
Nominated Lead Member of Staff: Mark Skidmore; Deputy Head – Pastoral & Boarding
Status & Review Cycle: Three years

Last Action	Approved by Governors	23.5.17
Next Action	Review	Spring Term 2020

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1. Introduction

It is considered essential that, for pupils to learn effectively, they need to exist in an environment which encourages this outcome. These guidelines are provided with the aim of ensuring that pupils are well presented, in the correct frame of mind and well prepared for every lesson.

2. Appearance

Informal wearing of uniform is not appropriate for school. All staff and parents have a responsibility to ensure:

- a) That pupils leave the house appropriately dressed
- b) That they remain that way during the school day

3. Uniform

3.1 Senior School

3.1.1 Trouser Uniform

- Blazer with school crest
- White shirt
- Grey V neck jumpers with maroon stripe (this is optional but no other jumper is permitted)
- Black trousers
- School tie
- Black socks
- Black hard leather school shoes
- Plain black or brown belts only

3.1.2 Skirt Uniform

- Blazer with school crest
- White fitted blouses with school crest or white shirt with school tie
- Grey V neck jumpers with maroon stripe (this is optional but no other jumper is permitted)
- Black pleated skirt (knee-length, not mini)
- Black or natural colour tights or black or white socks
- Black hard leather school shoes (heel not more than 3cms high)

3.2 Junior School

3.2.1 Trouser Uniform

- Blazer with school crest
- White shirt
- Grey V neck jumpers with maroon stripe (this is optional but no other jumper is permitted)
- Black trousers
- Black knee length tailored shorts
- School tie
- Black socks
- Black hard leather school shoes
- Plain black or brown belts only

3.2.2 Skirt Uniform

- Blazer with school crest
- Grey V neck jumpers with maroon stripe (this is optional but no other jumper is permitted)
- White shirt
- School tie
- Black pleated skirt (knee-length, not mini)with black or natural colour tights or black or white socks
- Summer dress with white socks
- Black hard leather school shoes (heel not more than 3cms high)

3.3 Sports Uniform (Senior & Junior School)

- Maroon polo shirt with school logo
- Grey hooded sweatshirt with school logo
- Black skort or black rugby shorts
- Black swimsuit/trunks
- Trainers
- Black jogging bottoms (optional)
- Reversible maroon/gold rugby shirt*
- Maroon football socks*
- Football boots, shin pads and gum shields*

(If playing football or rugby)*

3.4 Sixth Form

At The Royal Alexandra & Albert School Sixth Form we adopt a business style dress code, as opposed to uniform in recognition of the maturity of our students as well as the demands of the environments students will be entering into.

Sixth Form Students must wear

- A business-style suit or smart trousers (No chinos) **with a suit jacket**.
- A skirt, business-style dress **with a suit jacket**
- Tailored trousers only: No chinos, jeans, legging or stretched trousers
- Collared shirt, a smart blouse, or top (including polo-neck jumpers).
- Full-length neck tie.
- Optional jumper or cardigan in a fine weave (**plain**, v neck) (**no** sweatshirt material).
- Black or brown sensible, **formal shoes**. **No** trainers or boots. Sensible heels may be worn.
- Hoodies are not permitted. Jumpers with logos may not be worn.

Sixth Form games afternoon:

- Black hoodie with school logo.
- Navy blue polo shirt with the school logo.
- Black or navy shorts / tracksuit bottoms.
- Girls may wear running leggings
- Appropriate clothes for rugby may be worn

4. Prefects, Sports Ambassadors and School Council Members

These three groups of pupils are allowed to wear a specific tie (on award of said tie) denoting their status.

5. Jewellery

The following jewellery is permitted to be worn:

- a) 1 pair of small plain metal studs - one in each lower lobe.
- b) 1 watch
- c) 1 neck chain - not visible

No other jewellery or piercing is allowed and the above items may need to be removed for certain subjects for health and safety reasons.

6. Coats

A smart coat or jacket may be worn around school.

- Coats, hats and scarves must be removed on entering the school buildings.

7. Hair and Make Up

Make up should be subtle and not obvious e.g. no green or similar eye shadow or bright lipstick. Only clear nail varnish and sensible length finger nails are permitted, no acrylic nails. Hair must be of an appropriate style and should only be a natural colour. It may also need to be tied back for some lessons for health and safety reasons. Facial hair must be shaved or cut in an appropriate manner.

Junior School students should not wear make-up.

8. Tattoos

No student should have a tattoo visible during school time (8:00am – 3.35pm). Offensive tattoos are prohibited.

9. Appearance in School

All students should remain in uniform all day including study periods and time in boarding houses.

10. Appearance in Boarding

It is expected that pupils will not wear any jewellery that is a Health and Safety risk. Clothing should not be too revealing.

11. Sanctions

Any pupil failing to adhere to the Uniform Policy will be sanctioned in accordance with the Rewards and Behaviour Management Policy.

The Headmaster and SLT will be the final arbiters in all matters.